

PAY DIFFERENTIAL 295
COLEMAN - MENTAL HEALTH CLINICIANS RECRUITMENT AND RETENTION
DIFFERENTIAL - UNIT 16 AND EXCLUDED

Established: 07/01/05

Amended: 07/01/05, 07/01/06, 10/01/06, 01/01/07, 04/01/07, 07/01/07

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPT
Rank and File					
Staff Psychiatrist, Correctional Facility	9272	R16	\$800	8K89	A,B,C,D,E,F,G,H,I,J
Excluded					
M16:					
Chief Psychiatrist, Correctional Facility	7612	M16	\$100	8K91	B,C,D,I
S16					
Senior Psychiatrist, Correctional Facility (Supervisor)	9271	S16	\$300	8K96	L

DEPARTMENT	
DEPARTMENT OF CORRECTIONS AND REHABILITATION:	
A	North Kern State Prison
B	Kern Valley State Prison
C	California State Prison, Corcoran
D	Substance Abuse Treatment Facility
E	High Desert State Prison
F	California Correctional Center
G	Central California Women's Facility
H	Valley State Prison for Women
I	Salinas Valley State Prison
J	Correctional Training Facility
DEPARTMENT OF MENTAL HEALTH:	
K	Abolished (Effective 07/01/07)
L	Salinas Valley Psychiatric Program

CRITERIA	
•	Employees in the above classes, employed in the departments and locations listed above, shall receive this differential.
•	This differential shall not be subject to the grievance or arbitration processes.
•	The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
•	This pay differential is in addition to any other pay differential that the above classes may be receiving.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes/No (Yes only R19 and S19 classes – eff. 10/01/06)

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes